

DIVIDEND GUIDELINES

Asset/Liability Management Service March 2010

TABLE A - Average Bank APYs on Household MMAs & CDs at February 26, 2010

Account Types	Five Large States					U.S. Bank Average	Yield Curve	U.S. Bank basis point spreads to:	
	NY	CA	IL	FL	TX			YC	6-mo. TBs
Types of Accounts:	0.54%	0.64%	0.58%	0.34%	0.60%	0.56%	0.25%	31	38
3-Month Jumbo Certificates	0.34%	0.49%	0.19%	0.29%	0.33%	0.35%	0.11%	24	17
6-Month Jumbo Certificates	0.46%	0.61%	0.44%	0.41%	0.57%	0.50%	0.18%	32	32
1-Year Jumbo Certificates	0.72%	0.90%	0.72%	0.79%	0.85%	0.77%	0.29%	48	59
2-Year Jumbo Certificates	1.18%	1.34%	1.09%	1.20%	1.30%	1.23%	0.81%	42	105
5-Year Jumbo Certificates	2.01%	2.32%	2.24%	1.98%	2.11%	2.11%	2.30%	-19	193

Note: Bank rates are for jumbo accounts with \$100,000 minimum balances. Bank jumbo rates are much more in line with retail (less than \$100,000) rates paid by CUs than are bank retail rates which can be considerably less than CU retail rates (www.bankrate.com).

Spreads in the last two columns are U.S. bank average APYs versus yield curve & average auction rate on 6-month T-Bills.

Average weekly auction (discount) rate on 6-month T-Bills on February 26 = 0.18%

Note: Average annual percentage yields (APYs) during the month are those reported by the three largest banks in each state on jumbo savings/MMAs & CDs > \$100,000. Pre-compounded rates are 3 bp to 7 bp less than APYs.

TABLE B - Guideline Dividend (APY) Ranges for March, 2010

Types of Accounts:	APY Spread (bp) to:			Spread Maintenance APY Ranges
	Treasury Yield Curve	6-Mo. T-Bills		
Regular Shares < \$10k	NA	NA	.25% to .50%	
Regular Shares > \$10k (Non-Tiered Accts)	NA	NA	.50% to .63%	
Regular Shares > \$25k	NA	NA	.63% to .75%	
Regular Shares > \$50k	NA	NA	.75% to .88%	
Money Mkt. Shrs. < \$25K	NA	NA	.50% to .75%	
Money Mkt. Shrs. > \$25K (Non-Tiered Accts)	NA	NA	.75% to .88%	
Money Mkt. Shrs. > \$50K	NA	NA	.88% to 1.00%	
Money Mkt. Shrs. > \$100K	NA	NA	1.00% to 1.13%	
IRA Shares < \$10k	NA	NA	.75% to 1.00%	
IRA Shares > \$10k (Non-Tiered Accts)	NA	NA	1.00% to 1.13%	
IRA Shares > \$25k	NA	NA	1.13% to 1.25%	
IRA Shares > \$50k	NA	NA	1.25% to 1.38%	
3-Mo. Share Certs. > \$10k	50	40	.55% to .80%	
6-Mo. Share Certs. > \$10k	60	60	.75% to 1.00%	
1-Yr. Share Certs. > \$10k	75	85	1.00% to 1.25%	
2-Yr. Share Certs. > \$10k	75	140	1.55% to 1.80%	
3-Yr. Share Certs. > \$10k	75	190	2.05% to 2.30%	
5-Yr. Share Certs. > \$10k	75	285	3.00% to 3.25%	

Expected 6-month T-Bill auction rate range during March is .15% to .40%.

Minimum advised early withdrawal penalty on any share certificate: loss of 50% of dividends that would have accrued over the certificate's remaining term.

Note: Dividend ranges are expressed as annual percentage yields (APY). Rates before compounding will be 3 to 7 bp less than APYs.

Source: "Bankrate.com", Southwest Corporate Investment Services, Charles R. Idol

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